



Designco

Code Of Ethics

||| Code Of Ethics

COE referred to as a Value Statement that outlines a set of principles that affect decision-making.



||| Code Of Ethics

All Employees/Workers are required to follow the “Code of Ethics” of Designco.



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NO TO BRIBERY AND CORRUPTION:

All Employees should ensure that they should prohibit themselves from both - Offering a bribe and / or taking bribe. They should not involve in Corruption. We do not encourage such things and will take serious actions if such activities are identified.



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Gifts and hospitality:

All Employees should ensure that such kind of activities will not be Tolerated-

1. Giving & Taking gifts
2. Offering and taking Lavish Meals/Dines
3. Any Entertainments, which may affect the decisions.
4. Private Benefits like Transportation etc.



Code Of Ethics

CONFIDENTIAL INFORMATION

Company Trademark

Copy rights

Designs/Drafts

Confidential documents

Trade Secrets



CONFIDENTIAL

|| Code Of Ethics

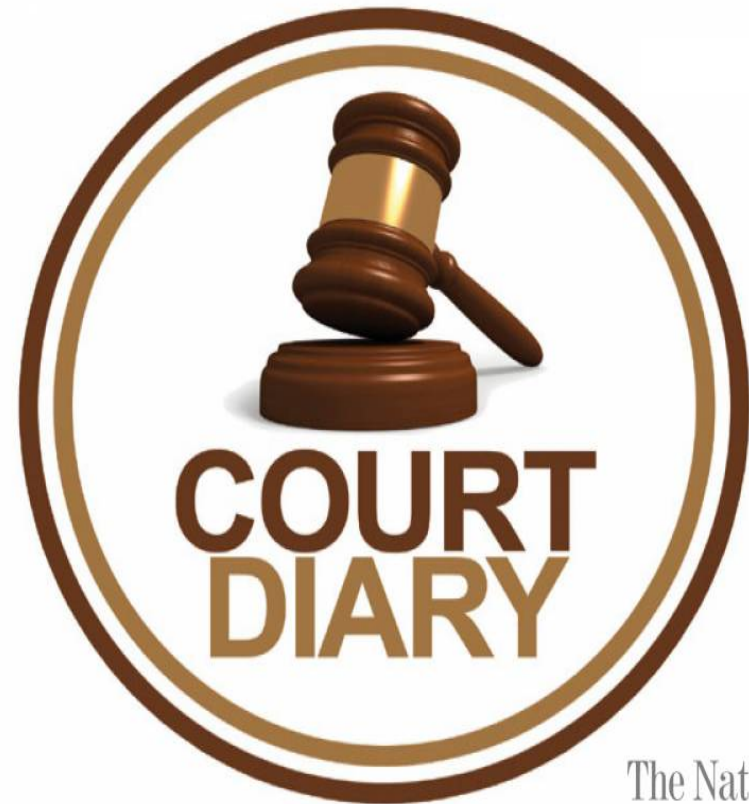
Compliance- Monitoring, Reviewing & Following the Legal Compliances.

The General Manager, Factory Manager shall ensure the successful implementation of this policy in the Factory.



|| Understanding Our Code of Conduct

A COC is a set of organizational rules or standards regarding organizational values, beliefs and ethics, as well as matters of legal compliances that govern the conduct of the organization and its members.



The Nation

|| Code of Conduct

1. Prohibition of Child Labor
2. Environmental Protection
3. Health & Safety
4. No Discrimination
5. Workers Rights



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Comparison between COE and COC

Compare	COE	COC
Governs	Decision making	Actions
Disclose	Publicly disclosed	Employees only.
Focused on	Values or principles	Compliance and rules





THANKS